PUBLIC	DISCL	<b>OSURE</b>	COPY
--------	-------	--------------	------

Form	990
Form	<b>JJU</b>

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.



OMB No. 1545-0047

6

A	For the	e 2023 calend	dar year, or tax year beginning , 2023, and ending	g		, 20
в	Check if	f applicable:	C Name of organization CHRISTIAN CONNECTIONS FOR INTERNATION	NAL HEALTH	D Emple	oyer identification number
	Address	s change	Doing business as		54-19	932761
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address) R	oom/suite	E Telepł	none number
	Initial re	turn	5810 KINGSTOWNE CENTER DRIVE 1	(703	)923-8960	
	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code			
	Amende	ed return	ALEXANDRIA, VA 22315		G Gross	receipts \$1,831,907.
	Applicat	tion pending	F Name and address of principal officer:	H(a) Is this a gro	up return fo	or subordinates? 🗌 Yes 🛛 No
			DOUGLAS FOUNTAIN, 5810 KINGSTOWNE CENTER DRIVE, SUITE 120-764, ALEXANDRIA, VA 22	315 <b>H(b)</b> Are all su	bordinat	es included? 🗌 Yes 🗌 No
<u> </u>	Tax-exe	empt status:	▼ 501(c)(3)         501(c) (         ) (insert no.)         4947(a)(1) or         527	lf "No," a	ttach a li	st. See instructions.
J	Website		CIH.ORG	H(c) Group ex	emption	number
-		organization: 🗙	Corporation Trust Association Other L Year of forma	tion: 1987	M State	of legal domicile: VA
Ρ	art I	Summa	•			
	1		cribe the organization's mission or most significant activities: <u>CCIH</u>			
Activities & Governance		ITS MEM	BERS TO PROMOTE GLOBAL HEALTH AND WHOLENESS FR	OM A CHRIS	TIAN	PERSPECTIVE.
nar						
ver	2		box $\[ \square \]$ if the organization discontinued its operations or disposed o		1 1	s net assets.
ဗီ	3		voting members of the governing body (Part VI, line 1a)		3	12
ര് ഗ	4		independent voting members of the governing body (Part VI, line 1b)		4	12
itie	5		per of individuals employed in calendar year 2023 (Part V, line 2a) .		5	11
či	6		per of volunteers (estimate if necessary)		6	12
Ă	7a		ated business revenue from Part VIII, column (C), line 12		7a	0.
	b	Net unrelat	ed business taxable income from Form 990-T, Part I, line 11		7b	0.
				Prior Year		Current Year
e	8		ons and grants (Part VIII, line 1h)	1,861,		1,755,410.
Revenue	9	-	ervice revenue (Part VIII, line 2g)	16,	265.	76,494.
Bev	10		income (Part VIII, column (A), lines 3, 4, and 7d)		5.	3.
	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,877,		1,831,907.
	13		I similar amounts paid (Part IX, column (A), lines 1–3)	670,	718.	420,320.
	14		aid to or for members (Part IX, column (A), line 4)			
ses.	15		her compensation, employee benefits (Part IX, column (A), lines 5–10)	844,	741.	843,118.
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)			
ц Х	b		aising expenses (Part IX, column (D), line 25) 11,812.			
	17		enses (Part IX, column (A), lines 11a–11d, 11f–24e)	345,		407,602.
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25)	1,861,		1,671,040.
	19	Revenue le	ess expenses. Subtract line 18 from line 12		141.	160,867.
Net Assets or Fund Balances				Beginning of Curre		End of Year
sset	20		s (Part X, line 16)	579,		711,588.
et A: nd E	21		ties (Part X, line 26)	129,		101,077.
ž,	22	Net assets	or fund balances. Subtract line 21 from line 20	449,	644.	610,511.

Signature Block Part II

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

					10/30/2024					
Sign	Signature of officer				Date					
Here	DOUGLAS	FOUNTAIN, EXECU	JTIVE DIRECTOR							
	Type or print name a	and title								
Paid	Print/Type prepa	rer's name	Preparer's signature	Date	Check 🗙 if	PTIN				
Preparer	Kyle Roye:	r		11/02/20	24 self-employed	P01982789				
Use Only		Royer Group, LL	F	Firm's EIN 47-2767168						
	Firm's address	3505 Spring Lak	Phone no. (703)346-1846							
May the IRS discuss this return with the preparer shown above? See instructions										
For Paperw	ork Reduction Ad	ct Notice, see the separa	te instructions. BAA	REV 05/09/24 PR	0	Form <b>990</b> (2023)				

Form 99	90 (2023) Page 2
Part	
4	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: CCIH SEEKS TO MOBILIZE AND EMPOWER
	ITS MEMBERS TO PROMOTE GLOBAL HEALTH AND WHOLENESS FROM A CHRISTIAN PERSPECTIVE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$751,993. including grants of \$235,380) (Revenue \$0)
	NETWORKING AND COMMUNICATION: AS A MEMBERSHIP ORGANIZATION, CCIH RELIES ON REGULAR
	COMMUNICATIONS WITH ITS MEMBERS. CCIH PRODUCES A MONTHLY E-BULLETIN,
	THE CCIH CONNECTOR, WHICH INFORMS MEMBERS ON BEST PRACTICES IN GLOBAL HEALTH, SHARES MEMBER ACTIVITIES, AND ANNOUNCES UPCOMING OPPORTUNITIES
	AND EVENTS OF INTEREST. CCIH REPRESENTATIVES ALSO ATTENDED MULTIPLE CONFERENCES, BRIEFINGS,
	AND EVENTS OF ALL TYPES, REPRESENTING THE WORK OF ITS MEMBERS TO THE BROADER
	HEALTH AND DEVELOPMENT COMMUNITY. CCIH RELIES ON SOCIAL MEDIA INCLUDING
	FACEBOOK, TWITTER, YOU TUBE, INSTAGRAM, AND ITS WEBSITE (WWW.CCIH.ORG).
	CCIH MAINTAINS DISCUSSION GROUPS THAT MEMBERS JOIN TO SHARE INFORMATION AND
	OPPORTUNITIES WITH EACH OTHER.
41	
4b	(Code: )(Expenses 590,853.including grants of 184,940.)(Revenue 0.) EDUCATION AND ADVOCACY: CCIH ELEVATED AWARENESS AMONG GOVERNMENTS, INTERNATIONAL ORGANIZATIONS, NONPROFITS, AND PRIVATE ORGANIZATIONS ABOUT FAITH-BASED ORGANIZATIONS IN INTERNATIONAL HEALTH. CCIH EDUCATED DECISION MAKERS ABOUT POLICIES AND PROGRAMS THAT IMPROVE THE HEALTH AND LIVELIHOOD OF PEOPLE IN DEVELOPING COUNTRIES. TOPICS INCLUDED HEALTHY TIMING AND SPACING OF PREGNANCIES (HTSP) TO IMPROVE THE HEALTH OF WOMEN AND CHILDREN, AS WELL AS STRATEGIES TO IMPROVE GLOBAL HEALTH SERVICES IN FACILITIES AND COMMUNITIES. CCIH ORGANIZED ADVOCACY EVENTS ON CAPITOL HILL, VISITED MULTIPLE CONGRESSIONAL OFFICES, CARRIED OUT PUBLIC WEBINARS, PUBLISHED VIDEOS, ARTICLES, AND FACTS SHEETS. GRANTS FROM PRIVATE AND PUBLIC SOURCES SUPPORTED THIS EDUCATION AND ADVOCACY IN THE U.S. AND SEVERAL COUNTRIES.
4c	(Code: ) (Expenses \$ 142,695. including grants of \$ 0.) (Revenue \$ 76,494.)
	CCIH HOSTED A BIANNUAL REGIONAL MEETING IN KENYA, IN WHICH MEMBERS SHARED
	INFORMATION AND PARTICIPATED IN DISCUSSIONS. PARTICIPANTS INCLUDED
	DEVELOPING COUNTRY REPRESENTATIVES AND OTHER PROFESSIONALS IN GLOBAL
	HEALTH. PRESENTERS INCLUDED DOMESTIC AND INTERNATIONAL LEADERS IN
	NON-PROFIT ORGANIZATIONS, LOCAL LEADERS AND CHURCH OFFICIALS. CCIH ALSO
	HOSTED A VIRTUAL LEARNING INSTITUTE IN WHICH OVER 100 PEOPLE LEARNED STRATEGIES TO IMPROVE BUSINESS DEVELOPMENT, FOCUSING ON ACCESSING USAID
	RESOURCES.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses         1,485,541.           REV 05/09/24 PRO         Form <b>990</b> (2023)
	REV 05/09/24 PRO Form <b>990</b> (2023

Form 99	0 (2023)		F	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
с	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	×	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
15	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b	×	
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	×	
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
18	Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		×
19	Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		×
	If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		×
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	20b	×	

	90 (2023)			Page 4
Part	Checklist of Required Schedules (continued)		Mar	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	00		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23	×	
24a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a		25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	0.51		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		×
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
с	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	×	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			·
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 8			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	×	

	0 (2023)			Page 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return <b>2a</b> 11			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	×	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country	40		~
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
C Co	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	•		
0		8		
9	<b>Sponsoring organizations maintaining donor advised funds.</b> Did the sponsoring organization make any taxable distributions under section 4966?	9a		
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
10	Section 501(c)(7) organizations. Enter:	90		
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . <b>10b</b>			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
-				
C 140	Enter the amount of reserves on hand	14-		×
14a b	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		<b>├</b>
b 15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	140		
15	excess parachute payment(s) during the year?	15		×
	If "Yes," see the instructions and file Form 4720, Schedule N.	15		.,
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×
10	If "Yes," complete Form 4720, Schedule O.	10		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Form 99	90 (2023)		F	Page 6
Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	struc	tions.
	Check if Schedule O contains a response or note to any line in this Part VI			X
Secti	on A. Governing Body and Management		Vee	Na
1a	Enter the number of voting members of the governing body at the end of the tax year   <b>1a</b>   12		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
ь 2	Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	4 5 6 7a	×	× ×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	
b 9	Each committee with authority to act on behalf of the governing body?	8b	×	
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co		
			Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		×
11a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990.	11a	×	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	12c		×
13	Did the organization have a written whistleblower policy?	13	×	
14 15	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	14	×	
а	The organization's CEO, Executive Director, or top management official	15a		×
b	Other officers or key employees of the organization	15b		×
16a	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			~
Secti	on C. Disclosure	16b		L
<u>3ecu</u> 17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	Г (sec	tion 5	501(c)

- Own website Another's website X Upon request Other (explain on Schedule O)
- 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- State the name, address, and telephone number of the person who possesses the organization's books and records. 20 RHINA ZAVALA, 5810 KINIGSTOWNE CENTER, SUITE 120-764, ALEXANDRIA, VA 22315 (703)923-8960

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below	box, office office or direct	unles er and	neck ss pe	erson lirect		an	<b>(D)</b> Reportable compensation	<b>(E)</b> Reportable	<b>(F)</b> Estimated amount
Name and title	Average hours per week (list any hours for related organizations below	box, office	unles er and	ss pe d a d	erson lirect	is both	an	Reportable	Reportable	Estimated amount
	per week (list any hours for related organizations below	office	er and	dad	lirect			compensation	o o non o no oti o n	6 U
	(list any hours for related organizations below	Individual or directc	Institu	Off	-		box, unless person is both an officer and a director/trustee) compensation compensation			of other
	dotted line)	trustee <sup>n</sup>	Institutional trustee	icer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) DICK DAY	4.00									
PRESIDENT		×		×						
(2) BARBARA CAMPBELL	4.00									
VICE PRESIDENT		×		×						
(3) JUSTIN NARDUCCI	4.00									
SECRETARY		×		×						
(4) DAVE EVANS	4.00									
TREASURER		×		×						
(5) BOB BLEES	2.00	×								
MEMBER AT LARGE		^								
(6) PRIYA JOHN	2.00	×								
MEMBER AT LARGE	2.00									
(7) ZANA KIRAGU MEMBER AT LARGE	2.00	x								
(8) KATELYN LONG	2.00									
MEMBER AT LARGE	2.00	×								
(9) MWAI MAKOKA	2.00									
MEMBER AT LARGE		×								
10)JIM OEHRIG	2.00									
MEMBER AT LARGE		×								
11) RICK SANTOS	2.00									
MEMBER AT LARGE		×								
12) REBECCA WAUGH	2.00									
MEMBER AT LARGE		×								
13) DOUGLAS FOUNTAIN	40.00									
EXECUTIVE DIRECTOR						×		149,279.	0.	18,576.
14)										

Part	VII Section A. Officers, Directors, 1	Frustees,	Key l	Emj	ploy	yee	s, an	d F	lighest Compe	nsated Emplo	yees (	contir	nued)
		(C)											
	(A)	(B)	(do n	ot ch		ition more	e than c	one	(D)	(E)		(F)	
	Name and title	Average hours	box,	unles	ss pe	erson	is both	n an	Reportable compensation	Reportable compensation	1	ted am f other	ount
		per week				-	or/trust	ŕ	from the	from related	com	pensati	on
		(list any hours for	Individual t or director	nstitu	Officer	Key employee	lighe	Former	organization (W-2/ 1099-MISC/	organizations (W-2/ 1099-MISC/	1	om the	and
		related	dual	tion	Ť	mplo	st co yee	₽,	1099-NEC)	1099-NEC)	related		
		organizations below	Individual trustee or director	al tru		byee	ompe						
		dotted line)	tee	Institutional trustee			Highest compensated employee						
							ed						
(15)			-										
(16)													
<u>(/</u>			-										
(17)													
(18)			-										
(19)													
(10)			-										
(20)													
(21)			-										
(22)													
(23)			-										
(24)													
<u></u>			1										
(25)													
	<u> </u>								1.1.0.070				
1b c	Subtotal	 VII Sootio		·	•	• •	•	•	149,279.	0.		18,5	576.
d	Total (add lines 1b and 1c)			•	•		•		149,279.	0.		18,5	576
2	Total number of individuals (including but										of	2070	
	reportable compensation from the organi	ization					1						
_												Yes	No
3	Did the organization list any <b>former</b> of employee on line 1a? If "Yes," complete s								loyee, or highes				
4	For any individual listed on line 1a, is the										3		×
	organization and related organizations												
	individual										4	×	
5	Did any person listed on line 1a receive of												
	for services rendered to the organization	? If "Yes," o	compl	ete	Sch	nedu	ıle J f	or s	such person .		5		×
Section 1	on B. Independent Contractors Complete this table for your five high	lest comp	ancat	ad	ind	200	ndent	00	ntractore that	acaived more t	than ¢	100.00	$\frac{10}{10}$ of
I	compensation from the organization. Rep												
		1. 2.						· · ·	5				-

	(A) Name and business address	<b>(B)</b> Description of services	<b>(C)</b> Compensation
2	i da indipendent contractore (including bat net initial	o those listed above) who	
	received more than \$100,000 of compensation from the organization	0	

Part VIII Statement of Revenue

Part	. VIII	Check if Schedule O contains a respon	nse or note to a	nv line in this Pa	art VIII		
				(A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts, ts	1a	Federated campaigns 1a					
ran	b	Membership dues 1b	74,717.				
Contributions, Gifts, Grants, and Other Similar Amounts	С	Fundraising events 1c					
	d	Related organizations 1d		_			
	е	Government grants (contributions) 1e	719,829.	-			
	f	All other contributions, gifts, grants, and similar amounts not included above <b>1f</b>					
	~	and similar amounts not included above <b>1f</b> Noncash contributions included in	960,864.	-			
	g		¢				
Son	h	Ines 1a–1f         1g           Total. Add lines 1a–1f         .		1,755,410.			
<u> </u>			Business Code	1,755,410.			
e	2a	ANNUAL CONFERENCE		76,494.	76,494.	0.	0.
e rvie	b			, 0 , 15 11	, 0 , 1 , 1 ,		
jram Ser Revenue	с						
am eve	d						
Program Service Revenue	е						
Pre	f	All other program service revenue					
	g	Total. Add lines 2a–2f		76,494.			
	3	Investment income (including dividend					
		other similar amounts)		3.	0.	0.	3.
	4 5	Income from investment of tax-exempt b	•				
	5	Royalties	(ii) Personal				
	6a	Gross rents 6a		-			
	b	Less: rental expenses <b>6b</b>		1			
	С	Rental income or (loss) 6c					
	d						
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
	_	other than inventory 7a		_			
iue	b	Less: cost or other basis					
evenue	_	and sales expenses . 7b		-			
		Gain or (loss) 7c					
Other R	-	Net gain or (loss)					
oth	8a	events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18 8a					
	b	Less: direct expenses 8b					
	С	Net income or (loss) from fundraising ev	ents				
	9a	Gross income from gaming					
		activities. See Part IV, line 19 . 9a		-			
	b	Less: direct expenses					
	C	Net income or (loss) from gaming activiti Gross sales of inventory, less	es				
	10a	returns and allowances <b>10</b> a					
	h	Less: cost of goods sold 10b					
	c	Net income or (loss) from sales of invent					
s	-		Business Code				
e e	11a						
an€	b						
scellanec Revenue	с						
Miscellaneous Revenue	d	All other revenue					
2	е	Total. Add lines 11a–11d					
	12	Total revenue. See instructions		1,831,907.	76,494.	0.	3.

# Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Sectio	on 501(c)(3) and 501(c)(4) organizations must comp				
_	Check if Schedule O contains a response		in this Part IX .		
8b, 9k	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
~	and domestic governments. See Part IV, line 21	35,000.	35,000.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	385,320.	385,320.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
0	trustees, and key employees	168,584.	117,166.	40,966.	10,452.
6	Compensation not included above to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$ .				
7	Other salaries and wages	531,190.	476,552.	54,638.	0.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	19,076.	16,875.	2,201.	0.
9	Other employee benefits	72,422.	63,734.	8,688.	0.
10	Payroll taxes	51,846.	44,113.	7,266.	467.
11	Fees for services (nonemployees):				
а	Management				
b					
C		24,400.	0.	24,400.	0.
d e	Lobbying				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
Ŭ	(A), amount, list line 11g expenses on Schedule O.) .	195,066.	193,577.	1,489.	0.
12	Advertising and promotion	1,619.	670.	949.	0.
13	Office expenses	18,481.	6,199.	11,431.	851.
14	Information technology	12,883.	4,609.	8,274.	0.
15	Royalties				
16	Occupancy	1,848.	0.	1,848.	0.
17		67,873.	60,781.	7,092.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	74,334.	74,334.	0.	0.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	4 0 4 0	2 6 7 7		
23		4,248.	3,611.	595.	42.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	MEMBERSHIP DUES	3,000.	3,000.	0.	0.
b	ALLOWANCE FOR UNCOLLECTABLE MEMBER DUES	3,850.	0.	3,850.	0.
C					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,671,040.	1,485,541.	173,687.	11,812.
26	<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
	10110 Millig 001 00 2 (100 000-120)				

Form 990 (2023)

	n 990 (2				Page 11
P	art X				
		Check if Schedule O contains a response or note to any line in this Par	<b>t X</b>		
	1	Cash-non-interest-bearing	258,607.	1	576,616.
	2	Savings and temporary cash investments	250,007.	2	570,010.
	3	Pledges and grants receivable, net	312,074.	3	123,254.
	4	Accounts receivable, net	512,071.	4	125,251.
	5	Loans and other receivables from any current or former officer, director,		-	
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Š	9	Prepaid expenses and deferred charges	8,852.	9	11,718.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments-publicly traded securities		11	
	12	Investments-other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15 16	Other assets. See Part IV, line 11	579,533.	15 16	711,588.
	17	Accounts payable and accrued expenses	129,099.	17	90,097.
	18	Grants payable	129,099.	18	90,097.
	19		790.	19	10,980.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
ŝ	22	Loans and other payables to any current or former officer, director,			
liti		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
				25	
	26	Total liabilities. Add lines 17 through 25       .<	129,889.	26	101,077.
ces		and complete lines 27, 28, 32, and 33.			
an	27	Net assets without donor restrictions	342,485.	27	568,102.
Ba	28	Net assets with donor restrictions	107,159.	28	42,409.
pu	20	Organizations that do not follow FASB ASC 958, check here	107,137.	20	
Ρu		and complete lines 29 through 33.			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
et /	32	Total net assets or fund balances	449,644.	32	610,511.
Ž	33	Total liabilities and net assets/fund balances	579,533.	33	711,588.

REV 05/09/24 PRO

Form **990** (2023)

Form 9	90 (2023)			Pa	ge <b>12</b>
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,8	31,9	07.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,6	71,0	40.
3	Revenue less expenses. Subtract line 2 from line 1	3	1	60,8	67.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4	49,6	44.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B)) .................................	10	б	10,5	11.
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: 🗌 Cash 🛛 Accrual 🗌 Other				
	If the organization changed its method of accounting from a prior year or checked "Other," et	kplain c	<u>on</u>		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled o	or 📃		
	reviewed on a separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ted on	a		
	separate basis, consolidated basis, or both.				
	🛛 Separate basis 🛛 Consolidated basis 🗌 Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersight	of		
	the audit, review, or compilation of its financial statements and selection of an independent accounta	ant? .	2c	×	
	If the organization changed either its oversight process or selection process during the tax year, e	xplain c	on 👘		
	Schedule O.	•			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in th	ne		
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und				· · · ·
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a		3b		
	REV 05/09/24 PRO		For	m <b>990</b>	(2023)
			. 51		(=====)

SCHE	DULE	F
(Form	990)	

## **Public Charity Status and Public Support**

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

οι.	
	Open to Publ
	Inspection

Employer identification number

Daut	Deserve fau Dudell			ward and an an and a surplust a the last	
Part I	Reason for Publi	c Cna	rity Status. (All org	ganizations must complete this	part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).

- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 X An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
  - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
  - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
  - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
  - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations . . . . .
  - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
			Yes	No			
(A)							
(B)							
(C)							
(D)							
(E)							
Total							

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to gualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (d) 2022 (c) 2021 (e) 2023 (f) Total Gifts, grants, contributions, and 1 membership fees received. (Do not include any "unusual grants.") . . Tax revenues levied for the 2 organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities 3 furnished by a governmental unit to the organization without charge . . . . Total. Add lines 1 through 3 . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . **Public support.** Subtract line 5 from line 4 6 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 (b) 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 7 Amounts from line 4 . . . . . . 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . . Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) 12 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** Section C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) . . . . % 14 14 15 15 % 331/3% support test-2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 16a 331/3% support test-2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check h 17a 10%-facts-and-circumstances test-2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test-2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18 instructions 

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			e, p.eee et		,	
	dar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees		(~) <u>2020</u>			(~) 2020	() I Ula
•	received. (Do not include any "unusual grants.")	664 677	1 405 001	1 652 102	1 961 020	1 755 410	7,418,239.
2	Gross receipts from admissions, merchandise	004,0//.	1,485,021.	1,052,102.	1,861,029.	1,/55,410.	7,418,239.
-	sold or services performed, or facilities						
	furnished in any activity that is related to the						
-	organization's tax-exempt purpose	115,791.	25,531.	11,961.	16,265.	76,494.	246,042.
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	780,468.	1,510,552.	1,664,063.	1,877,294.	1,831,904.	7,664,281.
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons	375,000.	878,564.	898,633.	697,000.	702 350	3,551,547.
b	Amounts included on lines 2 and 3	37370001	0,0,0011	0,000		,02,0001	5755175177
D D	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
6	Add lines 7a and 7b	375,000.	878,564.	898,633.	697,000.	702 250	3,551,547.
8	Public support. (Subtract line 7c from	375,000.	8/8,504.	898,633.	697,000.	702,350.	3,551,547.
0							4 110 724
Soati	on B. Total Support						4,112,734.
		(a) 2010	(h) 0000	(a) 0001	(4) 0000	(a) 2022	(f) Total
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	/80,468.	1,510,552.	1,664,063.	1,8//,294.	1,831,904.	7,664,281.
10a							
	payments received on securities loans, rents,				_		
	royalties, and income from similar sources	11.	12.	4.	5.	3.	35.
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b	11.	12.	4.	5.	3.	35.
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)	85.	0.	0.	0.	0.	85.
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						7,664,401.
14	First 5 years. If the Form 990 is for the	organization'					
	organization, check this box and stop he	re	<u></u>		<u> </u>		· · · □
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2023 (line 8	8, column (f), c	livided by line	13, column (f))		15	53.66 %
16	Public support percentage from 2022 Sch	nedule A, Part	III, line 15 .			16	52.27 %
Secti	on D. Computation of Investment In						
17	Investment income percentage for 2023 (		-	oy line 13, colu	ımn (f))	17	0 %
18	Investment income percentage from 2022			-			0 %
19a	33 <sup>1</sup> / <sub>3</sub> % support tests – 2023. If the organ						
	17 is not more than $33^{1/3}$ %, check this box						
b	33 <sup>1</sup> / <sub>3</sub> % support tests – 2022. If the organiz	-	-	-		-	
-	line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this l						
20	Private foundation. If the organization di	_	-	-			
			/ 05/09/24 PRO	,,, .			A (Form 990) 2023

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

#### Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

#### Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

#### Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's

supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. *Complete line 2 below.*
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Yes No

1

2

1

3

2a

2b

3a

3b

Yes No

Yes No

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
_			· · · · · ·	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

REV 05/09/24 PRO

Schedule A (Form 990) 2023

Schedu	le A (Form 990) 2023			Page <b>7</b>
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)	1
Sect	ion D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish		1	
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	orted 2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations 3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in <b>Part</b>	<i>VI</i> ) 5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	ponsive 8	
9	Distributable amount for 2023 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		1(	)
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required – <i>explain in Part VI</i> ). See instructions.			
3	Excess distributions carryover, if any, to 2023			
а	From 2018			
b	From 2019			
С	From 2020			
d	From 2021			
е	From 2022			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
i	Carryover from 2018 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2023 distributable amount			
с	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7	<b>Excess distributions carryover to 2024.</b> Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2019			
b	Excess from 2020			
С	Excess from 2021			
d	Excess from 2022			
е	Excess from 2023			

REV 05/09/24 PRO

Schedule A (Form 990) 2023

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Pt III Ln 12: Other Income Part III, Line 12 Description: OTHER INCOME 2019:
85. 2020: 0. 2021: 0. 2022: 0. 2023: 0.

(Form	EDULE D 990) nent of the Treasury Revenue Service	90)         Support infer the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11d, 11d, 11d, 11d, 11d, 11d	OMB No. 1545-0047		
Name o	f the organization			Employer identific	
CHR	ISTIAN CONN	VECTIONS FOR INTERNATIONAL	L HEALTH	54-1932761	
Par	t Organi	zations Maintaining Donor Advis	sed Funds or Other Similar Fund	s or Account	S
	Comple	ete if the organization answered "	Yes" on Form 990, Part IV, line 6.		
			(a) Donor advised funds	(b) Funds a	and other accounts
1		-			
2					
3					
4					la a d
5					
6					
•					
	conferring imp	ermissible private benefit?			· 🗌 Yes 🗌 No
Par	Conse	rvation Easements			
		ete if the organization answered "	Yes" on Form 990, Part IV, line 7.		
1	Purpose(s) of a	conservation easements held by the o	rganization (check all that apply).		
	Preservation	of land for public use (for example, recrea	ation or education) 🛛 🗌 Preservation o	f a historically in	nportant land area
			Preservation o	f a certified histo	pric structure
•					
2			a a qualified conservation contribution		
-					at the End of the Tax Year
a b					
c D	•	-			
d	Number of cor	nservation easements included on line	e 2c acquired after July 25, 2006, and	not	
3	Number of con tax year	nservation easements modified, trans	ferred, released, extinguished, or tern	ninated by the o	rganization during the
4 5	Does the org	anization have a written policy rega	arding the periodic monitoring, insp		
6					
7	Amount of exp	enses incurred in monitoring, inspecting	g, handling of violations, and enforcing o	conservation eas	ements during the year
8					
9	sheet, and incl organization's	lude, if applicable, the text of the footr accounting for conservation easemen	note to the organization's financial sta nts.	tements that de	scribes the
Part				Other Similar	Assets
1a	of art, historic	al treasures, or other similar assets	held for public exhibition, education	, or research in	
b	art, historical t	reasures, or other similar assets held	for public exhibition, education, or res		
				\$	
	(ii) Assets inclu	uded in Form 990, Part X		\$	
2	following amor	ation received or held works of art, I unts required to be reported under FA	SB ASC 958 relating to these items.	assets for finan	cial gain, provide the
а	Revenue inclu	ded on Form 990, Part VIII, line 1 .		\$	

u		•	•	•	•	•	•			•	•	•	•	•	•	•	Ψ
b	Assets included in Form 990, Part X																\$

Schedu	e D (Form 990) 2023									Page <b>2</b>
Part	III Organizations Maintaining	Coll	ections of	Art, His	torical T	reasures,	or O	ther Similar A	ssets (c	ontinued)
3	Using the organization's acquisition, collection items (check all that apply).		sion, and of	ther reco	rds, chec	k any of the	e follov	wing that make	significar	nt use of its
а	Public exhibition			d	Loan	or exchange	e prog	ram		
b	Scholarly research			e						
с	Preservation for future generations	5			_					
4	Provide a description of the organization XIII.		collections	and expla	ain how ti	hey further	the or	ganization's exe	empt purp	ose in Part
5	During the year, did the organization assets to be sold to raise funds rather									es 🗌 No
Part						onganizati	011 3 00			es 🗌 No
Fart	Complete if the organization			" on For	m 000 E	Part IV line	a ar	reported an a	mount o	n Form
	990, Part X, line 21.	1 4113			in 550, i	arriv, mic	, 0, 01	reported an a		
1a	Is the organization an agent, trustee,	cust	odian or ot	her interr	nediary fo	or contribut	ions o	r other assets	not	
	included on Form 990, Part X?								·	es 🗌 No
b	If "Yes," explain the arrangement in P								·	
					no mig ti				Amount	
с	Beginning balance						10			
d	Additions during the year						10			
e	Distributions during the year						16	•		
f	Ending balance						11	f		
2a	Did the organization include an amou						Istodia	l account liabili	ty? 🗌 Y	es 🗌 No
b	If "Yes," explain the arrangement in P	art XII	I. Check her	re if the e	kplanatio	n has been	provid	ed in Part XIII		
Par	V Endowment Funds									
	Complete if the organization	ans	wered "Yes	" on For	m 990, F	Part IV, line	e 10.			
		(a)	Current year	<b>(b)</b> Pri	or year	(c) Two year	s back	(d) Three years ba	ck <b>(e)</b> Fou	ur years back
1a	Beginning of year balance									
b	Contributions									
с	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities and									
	programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of t	the cu	rrent year er	nd balanc	e (line 1g	, column (a)	) held	as:		
а	Board designated or quasi-endowment			%						
b	Permanent endowment	%								
С	Term endowment%									
-	The percentages on lines 2a, 2b, and									
3a	Are there endowment funds not in the	e pos	session of th	he organi	zation that	at are held a	and ac	iministered for	he	
	organization by:								0 (1)	Yes No
	(i) Unrelated organizations?								3a(i)	+
b	(ii) Related organizations? If "Yes" on line 3a(ii), are the related o									/
4	Describe in Part XIII the intended uses						• •		30	
Part				on 3 enuc	witherit it					
I GI C	Complete if the organization			" on For	m 990. F	Part IV. line	e 11a.	See Form 990	). Part X.	line 10.
	Description of property		(a) Cost or o			or other basis		Accumulated		ok value
			(investr			ther)	• • •	epreciation	(2) 00	
1a	Land									
b	Buildings									
С	Leasehold improvements									
d	Equipment									
e	Other									
Total.	Add lines 1a through 1e. (Column (d) n	nust e	equal Form 9	90, Part )	K, line 10a	c, column (E	3)).			

#### Schedule D (Form 990) 2023 Investments-Other Securities Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value Financial derivatives . . . (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments – Program Related Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (a) Description of investment (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 13, col. (B)) **Other Assets** Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) **Other Liabilities** Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedu	e D (Form 990) 2023				Page 4
Part				Returr	า
	Complete if the organization answered "Yes" on Form 990,	Part l'	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	1,831,907.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines <b>2a</b> through <b>2d</b>			2e	
3	Subtract line <b>2e</b> from line <b>1</b>	· ·		3	1,831,907.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	1,831,907.
Part				er Retu	Irn
	Complete if the organization answered "Yes" on Form 990,				
1	Total expenses and losses per audited financial statements			1	1,671,040.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1			
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines <b>2a</b> through <b>2d</b>			2e	
3	Subtract line <b>2e</b> from line <b>1</b>	· ·		3	1,671,040.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18.)		5	1,671,040.
Part	XIII Supplemental Information				
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
_					

Schedule D (Fo	orm 990) 2023	Page 5
Part XIII	Supplemental Information (continued)	

SCHEDULE F (Form 990)	Statement of Activities Outside the United States	OMB No. 1545-0047					
Department of the Treasury Internal Revenue Service	' Co to unum ire gov/Eorm000 for instructions and the latest information						
Name of the organization		Employe	r identification	number			
CHRISTIAN CONN	932761						
Part I Genera Form 99	answered '	'Yes" on					
other assistar	<b>kers.</b> Does the organization maintain records to substantiate the amount of its grance, the grantees' eligibility for the grants or assistance, and the selection criteriants or assistance?	used to	o	🗌 No			
2 For grantmal outside the U	<b>ters.</b> Describe in Part V the organization's procedures for monitoring the use of its nited States.	grants a	and other as	sistance			

#### **3** Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

i				, , ,	
<b>(a)</b> Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) Sub-Saharan Africa	0	0	PROGRAM SERVICES	HEALTH CARE SERVICES	360,320.
(2) South Asia	0	0	PROGAM SERVICES	HEALTH CARE SERVICES	25,000.
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
<b>3a</b> Subtotal	0	0			385,320.
<b>b</b> Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	0	0			385,320.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		Sub-Saharan Africa	HEALTH CARE SERVICES	84,301.	WIRE TRANSFER	0.	N/A	BOOK
(2)		Sub-Saharan Africa	HEALTH CARE SERVICES	15,000.	WIRE TRANSFER	0.	N/A	BOOK
(3)		Sub-Saharan Africa	HEALTH CARE SERVICES	15,000.	WIRE TRANSFER	0.	N/A	BOOK
(4)		Sub-Saharan Africa	HEALTH CARE SERVICES	10,090.	WIRE TRANSFER	0.	N/A	BOOK
(5)		Sub-Saharan Africa	HEALTH CARE SERVICES	10,000.	WIRE TRANSFER	0.	N/A	BOOK
(6)		Sub-Saharan Africa	HEALTH CARE SERVICES	15,000.	WIRE TRANSFER	0.	N/A	BOOK
(7)		Sub-Saharan Africa	HEALTH CARE SERVICES	15,000.	WIRE TRANSFER	0.	N/A	BOOK
(8)		Sub-Saharan Africa	HEALTH CARE SERVICES	10,000.	WIRE TRANSFER	0.	N/A	BOOK
(9)		Sub-Saharan Africa	HEALTH CARE SERVICES	102,299.	WIRE TRANSFER	0.	N/A	BOOK
10)		Sub-Saharan Africa	HEALTH CARE SERVICES	5,600.	WIRE TRANSFER	0.	N/A	BOOK
11)		Sub-Saharan Africa	HEALTH CARE SERVICES	20,000.	WIRE TRANSFER	0.	N/A	BOOK
12)		Sub-Saharan Africa	HEALTH CARE SERVICES	20,000.	WIRE TRANSFER	0.	N/A	BOOK
13)		Sub-Saharan Africa	HEALTH CARE SERVICES	8,000.	WIRE TRANSFER	0.	N/A	BOOK
14)		Sub-Saharan Africa	HEALTH CARE SERVICES	15,000.	WIRE TRANSFER	0.	N/A	BOOK
15)		Sub-Saharan Africa	HEALTH CARE SERVICES	15,000.	WIRE TRANSFER	0.	N/A	воок
16)		South Asia	HEALTH CARE SERVICES	20,000.	WIRE TRANSFER	0.	N/A	BOOK

Schedule F (Form 990) 2023

Page **2** 

(a) Type of grant or assistance	<b>(b)</b> Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	<b>(e)</b> Manner of cash disbursement	(f) Amount of noncash assistance	<b>(g)</b> Description of noncash assistance	<b>(h)</b> Method of valuation (book, FMV, appraisal, other
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
0)							
1)							
12)							
13)							
14)							
15)							
16)							
17)							
18)							

#### Page **3**

Schedule F (Form 990) 2023

0011040			i ugo i
Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	☐ Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	🗙 No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	☐ Yes	🗵 No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Yes	🗙 No

BAA

REV 05/09/24 PRO

Schedule F (Form 990) 2023

**Supplemental Information** 

Part V

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
Pt I Line 2: CCIH ISSUES SUBGRANTS/SUBAGREEMENTS IN AMOUNTS BASED ON PRE-APPROVED
BUDGETS. GRANT RECIPIENTS MUST THEN SPEND FUNDS IN ACCORDANCE WITH THE BUDGET
AND COLLECT RECEIPTS FOR EXPENDITURES. THESE RECEIPTS ARE MADE AVAILABLE TO
CCIH UPON REQUEST. RECIPIENTS ALSO PERIODICALLY SUBMIT PROGRESS AND FINANCIAL
REPORTS TO CCIH FOR APPROVAL.

## SCHEDULE I (Form 990)

### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990. Go to www.irs.gov/Form990 for the latest information. 2023 Open to Public Inspection

54-1932761

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

CHRISTIAN CONNECTIONS FOR INTERNATIONAL HEALTH

#### Part I General Information on Grants and Assistance

1	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and		
	the selection criteria used to award the grants or assistance?	X Yes	🗌 No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

6986 501C3 8140 501C3	15,000. 20,000.	0.	BOOK BOOK	N/A N/A	HEALTH CARE SERVICES
8140 501C3	20,000.	0.	BOOK	N/A	HEALTH CARE SERVICES
8140 501C3	20,000.	0.	BOOK	N/A	HEALTH CARE SERVICES
				1	
					-
	and government organiz	and government organizations listed in the	and government organizations listed in the line 1 table	and government organizations listed in the line 1 table	and government organizations listed in the line 1 table

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . .

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990. BAA

REV 05/09/24 PRO Schedule I (Form 990) 2023

Part III	Grants and Other Assistance to D Part III can be duplicated if additionation	omestic Individua al space is needeo	<b>als.</b> Complete if th J.	e organization answ	vered "Yes" on Form 990	, Part IV, line 22.
	(a) Type of grant or assistance	(b) Number of recipients	<b>(c)</b> Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
_1						
2						
3						
4						
5						
6						
7 Part IV	Supplemental Information. Provide	the information r	equired in Part I li	ne 2 <sup>.</sup> Part III. colum	n (b); and any other addit	ional information
	ne 2: CCIH ISSUES SUBGRANTS/		·			ANT RECIPIENTS
MUST TH	EN SPEND FUNDS IN ACCORDANC	E WITH THE BUI	OGET AND COLLE	CT RECEIPTS FOR	R EXPENDITURES. TH	ESE RECEIPTS
ARE MAD	E AVAILABLE TO CCIH UPON RE	QUEST. RECIPI	ENTS ALSO PER	IODICALLY SUBMI	IT PROGRESS AND FIN	ANCIAL REPORTS
TO CCIH	FOR APPROVAL.					
BAA		REV 05/09/24 P	RO			Schedule I (Form 990) 2023

SCHEDULE J		Compo	nsation Information		OMB No.	1545-0	047		
(Form	n 990)	For certain Officers, Dire	ctors, Trustees, Key Employees, and Hi	ghest	<u></u>	21	2		
			mpensated Employees on answered "Yes" on Form 990, Part IV	. line 23.					
Departm	nent of the Treasury Revenue Service		Attach to Form 990. 990 for instructions and the latest inform		Open to Inspe				
	of the organization			Employer identification	-				
CHRI	ISTIAN CONN	ECTIONS FOR INTERNATIONA	L HEALTH	54-1932761					
Par	Questic	ns Regarding Compensation		•			1		
4				n ann an Ratad an Ea		Yes	No		
1a			ovided any of the following to or for a provide any relevant information regard		rm				
		or charter travel	Housing allowance or residence	•					
	Travel for c	ompanions	Payments for business use of pe	•					
		ification and gross-up payments	Health or social club dues or initi						
	Discretiona	ry spending account	Personal services (such as maid,	chauffeur, chef)					
b	If any of the h	noves on line 12 are checked did t	he organization follow a written polic	y regarding navm	ont				
5			penses described above? If "No,"						
			-		· 1b				
2			or to reimbursing or allowing expe						
		directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?							
					· 2				
3			tion used to establish the compensat						
			hat apply. Do not check any boxes fo		a				
	-		the CEO/Executive Director, but expla	ain in Part III.					
		tion committee nt compensation consultant	<ul> <li>Written employment contract</li> <li>Compensation survey or study</li> </ul>						
		f other organizations	<ul> <li>Approval by the board or competition</li> </ul>	nsation committee					
			,						
4		r, did any person listed on Form 990 r a related organization:	), Part VII, Section A, line 1a, with resp	pect to the filing					
а			ol payment?				×		
b			ntal nonqualified retirement plan? . ased compensation arrangement? .				×		
С			rovide the applicable amounts for each		. 40				
	in roo to uny								
			organizations must complete lines §						
5			tion A, line 1a, did the organization	n pay or accrue a	iny				
~	-	contingent on the revenues of:			. 5a		×		
a b							×		
2		a 5a or 5b, describe in Part III.	· · · · · · · · · · · · ·						
6			tion A, line 1a, did the organizatior	n pay or accrue a	any				
_	•	contingent on the net earnings of:			0-				
a b							×		
~	-	e 6a or 6b, describe in Part III.	· · · · · · · · · · · · ·						
7			on A, line 1a, did the organization ' describe in Part III						
8			paid or accrued pursuant to a contra		-		×		
0			Regulations section 53.4958-4(a)(3)						
			· · · · · · · · · · · · · · · ·				×		
9			llow the rebuttable presumption pro						
	negulations se	ection 53.4958-6(c)?	<u> </u>		. 9				

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

			nd/or 1099-MISC and/or 1		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
DOUGLAS FOUNTAIN	(i)	149,279.	0.	0.	4,500.	14,076.	167,855.	0.
1 EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
2	(i) (ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i) (ii)							+
14	(ii) (i)							
45	(i) (ii)							+
15	(i)							
10	(i) (ii)							+
16	(11)		REV 05/09/24 PRO					edule J (Form 990) 20

Page 2

Part III	Supplemental Information
Provide t	he information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part
for any ad	dditional information.

Page 3

Schedule J (Form 990) 2023

SCHEDULE O (Form 990)								
(**********	Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.	2023						
Department of the Treasury Internal Revenue Service	Go to www.irs.gov/Form990 for the latest information.	Open to Public Inspection						
Name of the organization	ECTIONS FOR INTERNATIONAL HEALTH	Employer identification number 54–1932761						
Pt VI, Line 6:	THE ORGANIZATION HAS MEMBERS, BOTH INDIVIDUALS AND O	RGANIZATIONS.						
Pt VI, Line 7a	CCIH MEMBERS ELECT THE BOARD OF DIRECTORS.							
Pt VI, Line 11	o: A COPY OF FORM 990 IS DISTRIBUTED TO ALL BOARD MEM	BERS PRIOR						
TO FILING.								
Pt VI, Line 19	CORPORATE FINANCIAL SUMMARIES ARE PRESENTED AT THE	CCIH ANNUAL						
MEETING HELD A	I ITS ANNUAL CONFERENCE. THEY ARE ALSO AVAILABLE TO	THE PUBLIC						
UPON REQUEST.								
Pt IX, Line 11	g:							
Description:	PROGRAMMATIC CONSULTING							
Total: \$160,	841							
Program serv	ices: \$160,841							
Management a	nd general: \$0							
Fundraising:	\$0							
Description:	CAPACITY BUILDING							
Total: \$28,6	46							
Program serv	ices: \$28,646							
Management a	nd general: \$0							
Fundraising:	\$0							
Description:	OTHER CONSULTING							
Total: \$5,57	9							
Program serv	ices: \$4,090							
Management and general: \$1,489								
Fundraising:	\$0							