#### PUBLIC DISCLOSURE COPY

**990** 

#### **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

, 20 For the 2022 calendar year, or tax year beginning , 2022, and ending C Name of organization CHRISTIAN CONNECTIONS FOR INTERNATIONAL HEALTH Check if applicable: D Employer identification number R Address change Doing business as 54-1932761 Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change 5810 KINGSTOWNE CENTER DRIVE 120-764 (703)923 - 8960Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code ALEXANDRIA, VA 22315 **G** Gross receipts \$1,877,299. Amended return H(a) Is this a group return for subordinates? Yes No Application pending F Name and address of principal officer: DOUGLAS FOUNTAIN, 5810 KINGSTOWNE CENTER DRIVE, SUITE 120-764, ALEXANDRIA, VA 22315 H(b) Are all subordinates included? 🗌 Yes 🗌 No ) (insert no.) 4947(a)(1) or 527 Tax-exempt status: X 501(c)(3) If "No," attach a list. See instructions. 501(c) ( Website: WWW.CCIH.ORG H(c) Group exemption number Form of organization: X Corporation Trust Association 1987 M State of legal domicile: VA L Year of formation: Part I Summary Briefly describe the organization's mission or most significant activities: CCIH SEEKS TO MOBILIZE AND EMPOWER 1 ITS MEMBERS TO PROMOTE GLOBAL HEALTH AND WHOLENESS FROM A CHRISTIAN PERSPECTIVE. Activities & Governance 2 Check this box  $\Box$  if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . . . . . 12 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 12 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 12 6 Total number of volunteers (estimate if necessary) . . . . . . . . . . 6 12 Total unrelated business revenue from Part VIII. column (C), line 12 7a 7a 0. Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . . . . . . 8 1,652,102 1,861,029. Revenue 9 Program service revenue (Part VIII, line 2g) 11,961 16,265. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . . . 5. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,664,067 1,877,299. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . 862,986 670,718. 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 788,950 844,741. Professional fundraising fees (Part IX, column (A), line 11e) 16a Total fundraising expenses (Part IX, column (D), line 25) b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 264,919. 345,699. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 1,916,855. 1,861,158. 19 Revenue less expenses. Subtract line 18 from line 12 . . . . . -252,788. 16,141. Assets or designation of designation of the designa **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 692,935. 579,533. 21 Total liabilities (Part X, line 26) . 259,432. 129,889. 22 Net assets or fund balances. Subtract line 21 from line 20 433,503. 449,644. Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 09/29/2023 Sign Signature of officer Date Here DOUGLAS FOUNTAIN, EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check X if **Paid** 10/02/2023 self-employed P01982789 Kyle Royer **Preparer** Firm's name Firm's EIN 47-2767168 Royer Group, LLC. Use Only Firm's address Phone no. (703)346-18463505 Spring Lake Ter, Fairfax, VA 22030 May the IRS discuss this return with the preparer shown above? See instructions 

\_\_\_\_ Page **2** 

Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	CCIH SEEKS TO MOBILIZE AND EMPOWER  ITS MEMBERS TO PROMOTE GLOBAL HEALTH AND WHOLENESS FROM A CHRISTIAN PERSPECTIVE.
	115 MEMBERS 10 PROMOTE GLOBAL REALIR AND WROLENESS FROM A CRRISTIAN PERSPECTIVE.
	Did the experientian undertake any considerant averages considered during the year which were not listed on the
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
•	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 893,361. including grants of \$ 375,602.) (Revenue \$ 0.)
	NETWORKING AND COMMUNICATION: AS A MEMBERSHIP ORGANIZATION, CCIH RELIES ON REGULAR
	COMMUNICATIONS WITH ITS MEMBERS. CCIH PRODUCES A MONTHLY E-BULLETIN,
	THE CCIH CONNECTOR, WHICH INFORMS MEMBERS ON BEST PRACTICES IN GLOBAL
	HEALTH, SHARES MEMBER ACTIVITIES, AND ANNOUNCES UPCOMING OPPORTUNITIES
	AND EVENTS OF INTEREST. CCIH REPRESENTATIVES ALSO ATTENDED MULTIPLE CONFERENCES, BRIEFINGS,
	AND EVENTS OF ALL TYPES, REPRESENTING THE WORK OF ITS MEMBERS TO THE BROADER
	HEALTH AND DEVELOPMENT COMMUNITY. CCIH RELIES ON SOCIAL MEDIA INCLUDING
	FACEBOOK, TWITTER, YOU TUBE, INSTAGRAM, AND ITS WEBSITE (WWW.CCIH.ORG). CCIH MAINTAINS DISCUSSION GROUPS THAT MEMBERS JOIN TO SHARE INFORMATION AND
	OPPORTUNITIES WITH EACH OTHER.
4b	(Code: ) (Expenses \$ 701,926. including grants of \$ 295,116.) (Revenue \$ 0.)  EDUCATION AND ADVOCACY: CCIH ELEVATED AWARENESS AMONG GOVERNMENTS, INTERNATIONAL ORGANIZATIONS,
	NONPROFITS, AND PRIVATE ORGANIZATIONS ABOUT FAITH-BASED ORGANIZATIONS IN INTERNATIONAL HEALTH.
	CCIH EDUCATED DECISION MAKERS ABOUT POLICIES AND PROGRAMS THAT IMPROVE THE HEALTH AND
	LIVELIHOOD OF PEOPLE IN DEVELOPING COUNTRIES. TOPICS INCLUDED HEALTHY TIMING AND SPACING OF
	PREGNANCIES (HTSP) TO IMPROVE THE HEALTH OF WOMEN AND CHILDREN, AS WELL AS STRATEGIES
	TO IMPROVE GLOBAL HEALTH SERVICES IN FACILITIES AND COMMUNITIES. CCIH ORGANIZED ADVOCACY
	EVENTS ON CAPITOL HILL, VISITED MULTIPLE CONGRESSIONAL OFFICES, CARRIED OUT PUBLIC
	WEBINARS, PUBLISHED VIDEOS, ARTICLES, AND FACTS SHEETS. GRANTS FROM PRIVATE AND PUBLIC
	SOURCES SUPPORTED THIS EDUCATION AND ADVOCACY IN THE U.S. AND SEVERAL COUNTRIES.
4 -	(Onder ) / [Consequent of the consequent of the consequence of th
4c	(Code: ) (Expenses \$ 65,929. including grants of \$ 0.) (Revenue \$ 16,265.)  ANNUAL CONFERENCE: CCIH HOSTED A VIRTUAL ANNUAL CONFERENCE, IN WHICH
	505 PEOPLE FROM 59 COUNTRIES SHARED INFORMATION AND PARTICIPATED
	IN DISCUSSIONS. PARTICIPANTS INCLUDED STUDENTS, DEVELOPING COUNTRY
	REPRESENTATIVES, AND OTHER PROFESSIONALS IN GLOBAL HEALTH. PRESENTERS
	INCLUDED DOMESTIC AND INTERNATIONAL LEADERS IN NON-PROFIT ORGANIZATIONS.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 1,661,216.

	90 (2022)		F	Page (
Part	IV Checklist of Required Schedules		<b>V</b>	NI -
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes ×	No
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX </i>	11d		×
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11e	×	×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14a	<u>×</u>	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	14b	×	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," complete Schedule F, Parts III and IV.	15 16	×	<b>&gt;</b>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		_^ ×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		_^ ×
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		×
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

Part l	Checklist of Required Schedules (continued)			
rait	Checklist of Required Schedules (Continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	×	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	24d 25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		×
	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV </i>	28b 28c		×
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29		×
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		×
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	×	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10	×	

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 12			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
c 6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
Va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	oa		_
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and continue provided to the payor?			
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b		
С	required to file Form 8282?	7c		×
ч	If "Yes," indicate the number of Forms 8282 filed during the year	76		_
d e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter:			
a b	Gross income from members or shareholders			
b	against amounts due or received from them.)			
12a	,	12a		
а b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
_b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4-		•
	excess parachute payment(s) during the year?	15		×
16	If "Yes," see the instructions and file Form 4720, Schedule N.	16		×
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		<u> </u>
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.	.,		

Part VI

Part '	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See in	struci	tions.
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	-		
b 2	Enter the number of voting members included on line 1a, above, who are independent .   Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
3	any other officer, director, trustee, or key employee?	2		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×_
6	Did the organization have members or stockholders?	6	×	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	×	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	75		
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>			
Casti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	9	- do \	<u>×</u>
Secu	on B. Policies (This Section B requests information about policies not required by the internal never	ue Co	Yes	No
100	Did the organization have local chapters, branches, or affiliates?	10a	169	
10a b	Did the organization have local chapters, branches, or affiliates?			<u>×</u>
44.		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	
c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12b	×	
13	Did the organization have a written whistleblower policy?	12c	×	<u>×</u>
		14	×	
14 15	Did the organization have a written document retention and destruction policy?	14	^	
а	The organization's CEO, Executive Director, or top management official	15a		×
b	Other officers or key employees of the organization	15b		×
-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	. 5.5		• •
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	Toa		
	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed  Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	T (sec	tion 5	01(c)
19	☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.			olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re RHINA ZAVALA, 5810 KINIGSTOWNE CENTER, SUITE 120-764, ALEXANDRIA, VA 22315 (7)			3960

Form 990 (2022) Page **7** 

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

K Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				((	C)					
(A)	(B)	Position		(D)	(E)	(F)				
Name and title	Average					e than o is both		Reportable	Reportable	Estimated amount
	hours	officer and a director/trustee) CO		compensation	compensation	of other				
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) DICK DAY	4.00									
PRESIDENT		×		×						
(2) BARBARA CAMPBELL	4.00									
VICE PRESIDENT		×		×						
(3) DENNIS CHERIAN	4.00									
SECRETARY		×		×						
(4) RICK SANTOS	4.00									
TREASURER		×		×						
(5) BOB BLEES	2.00									
MEMBER AT LARGE		×								
(6) DAVE EVANS	2.00									
MEMBER AT LARGE		×								
(7) AMY HEWITT	2.00									
MEMBER AT LARGE		×								
(8) ZANA KIRAGU	2.00									
MEMBER AT LARGE		×								
(9) KATELYN LONG	2.00									
MEMBER AT LARGE		×								
(10) MWAI MAKOKA	2.00									
MEMBER AT LARGE		×								
(11) JIM OEHRIG	2.00									
MEMBER AT LARGE		×								
(12) REBECCA WAUGH MEMBER AT LARGE	2.00	×								
(13) DOUGLAS FOUNTAIN	40.00									
EXECUTIVE DIRECTOR						×		148,199.	0.	18,576.
(14)										

Part	VII Section A. Officers, Directors,	rustees,	Key I	Εm	plo	yee	s, an	d F	lighest Compe	nsated En	nploy	ees (c	continued)
						C)							
	(A) Name and title	(B) Average hours	box, ı	unles	neck ss pe	rson	e than of the state of the stat	n an	(D) Reportable compensation	<b>(E)</b> Reportable compensati	ortable Estin		(F) ted amount other
		per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from relate organizations ( 1099-MISC 1099-NEC	W-2/	fro organi	pensation om the zation and organizations
(15)													
(16)			-										
(17)			-										
(18)			-										
(19)													
(20)			-										
(21)			-										
(22)			-										
(23)			-										
(24)													
(25)													
1b c	Subtotal	VII Section	 n Δ						148,199.		0.		18,576.
d		not limited		nose	e list	ed	  above	e) w	148,199. Tho received mor	e than \$100	0.000	of	18,576.
3	Did the organization list any former of employee on line 1a? If "Yes," complete of the complet							•	loyee, or highes	•		3	Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$1	150,	000	? 1		s,"				4	×
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co	ompei	nsa	tion	fro	m any	/ un	•	tion or indivi		5	×
Secti	on B. Independent Contractors												
1	Complete this table for your five high compensation from the organization. Rep												
	(A) Name and business add	ress							(B) Description of sen	/ices	C	(C) Compens	ation
2	Total number of independent contractor received more than \$100,000 of compens						ted to	th	nose listed abov	e) who			

	<u> </u>
Part VIII	Statement of Revenue
	Check if Schedule O contains a response or note:

		Check if Schedule O contains a respons	se or note to an	ny line in this Pa	art VIII		🗆
		·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	Federated campaigns <b>1a</b>					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues 1b	43,403.				
G. mo	С	Fundraising events 1c					
fts, r A	d	Related organizations 1d					
, Gi nila	е		1,058,988.				
Sin	f	All other contributions, gifts, grants,					
utic		and similar amounts not included above 1f	758,638.				
rib Ott	g	Noncash contributions included in					
ont nd		lines 1a–1f 1g					
S a	h	Total. Add lines 1a–1f		1,861,029.			
Ф		ANDULA CONTERDENCE	Business Code	1.5 0.5	1.5.055		
Program Service Revenue	2a	ANNUAL CONFERENCE	900090	16,265.	16,265.	0.	0.
gram Ser Revenue	b						
m 9	C C						
gra Re	d e						
ro	f	All other program service revenue					
ъ.	g	<b>Total.</b> Add lines 2a–2f		16,265.			
	3	Investment income (including dividends		10,203.			
		other similar amounts)		5.	0.	0.	5.
	4	Income from investment of tax-exempt bor	nd proceeds				
	5	Royalties	-				
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
	_	other than inventory 7a					
ne	b	Less: cost or other basis					
evenue		and sales expenses . 7b					
Re	C	Gain or (loss) 7c					
Other		Net gain or (loss)					
oth	8a	Gross income from fundraising events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18 8a					
	b	Less: direct expenses 8b					
	C	Net income or (loss) from fundraising ever	nts				
	9a	Gross income from gaming					
		activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b					
	С	Net income or (loss) from gaming activities	S				
	10a	Gross sales of inventory, less					
		returns and allowances 10a					
	b	Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of inventor	-				
Sn			Business Code				
eo ne	11a						
scellaneo Revenue	b						
scel 3ev	C						
Miscellaneous Revenue	d	All other revenue					
		Total. Add lines 11a–11d		1,877,299.	16,265.	0	5.
	12	<b>Total revenue.</b> See instructions		0 / / . / 99 .	10.765.	0.	, b.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX . . (**D**) Fundraising expenses **(B)** Program service expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 59,840. 59,840. Grants and other assistance to domestic 2 individuals. See Part IV, line 22 . . . . . Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 610,878. 610,878. Benefits paid to or for members . . . . Compensation of current officers, directors, trustees, and key employees . . . . . 168,575. 146,846. 20,229. 1,500. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 559,222. 478,534. 80,688. 0. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 13,336. 0. 11,736. 1,600. 47,383. 5,686. Other employee benefits . . . . . . 41,697. 9 0. 10 Payroll taxes . . . . . . . . . . . . . . . 56,225. 49,478. 6,747. 0. 11 Fees for services (nonemployees): Legal . . . . . . . . . . . . . . . . Accounting . . . . . . . . . . . 26,784. 0. 26,784. 0. Lobbying . . . . . . . . . . . Professional fundraising services. See Part IV, line 17 Investment management fees . . . . . Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) . 0. 169,416. 280. 169,136. 12 Advertising and promotion . . . . . 1,598. 0. 1,598. 0. 13 21,577. 0. 21,577. 0. Office expenses . . . . . . . . Information technology . . . . . . 14 20,678. 0. 20,678. 0. 15 Occupancy . . . . . . . . . . . . 16 1,632. 0. 1,632. 0. 69,098. 67,256. 1,842. 17 0. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 0. 25,772. 25,772. 0. 20 21 Payments to affiliates . . . . . . . 22 Depreciation, depletion, and amortization . 23 3,231. 43. 3,188. 0. Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) MEMBERSHIP DUES 0. 3,308. 0. 3,308. b ALLOWANCE FOR BAD UNCOLLECTABLE ANNUAL MEMBER DUES 2,605. 0. 2,605. 0. C d All other expenses 25 **Total functional expenses.** Add lines 1 through 24e 1,861,158. 1,661,216. 198,442. 1,500. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here [ if following SOP 98-2 (ASC 958-720)

Р	art X	Balance Sheet			. ago
		Check if Schedule O contains a response or note to any line in this Par	rt X	<u>.</u> .	
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	351,559.	1	258,607.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	329,403.	3	312,074.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
ğ	9	Prepaid expenses and deferred charges	11,973.	9	8,852.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	692,935.	16	579,533.
	17	Accounts payable and accrued expenses	225,710.	17	129,099.
	18	Grants payable		18	
	19	Deferred revenue	135.	19	790.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
ap		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	33,587.	25	0.
	26	Total liabilities. Add lines 17 through 25	259,432.	26	129,889.
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	329,563.	27	342,485.
8	28	Net assets with donor restrictions	103,940.	28	107,159.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
\ss	31	Retained earnings, endowment, accumulated income, or other funds .		31	
et /	32	Total net assets or fund balances	433,503.	32	449,644.
ž	33	Total liabilities and net assets/fund balances	692,935.	33	579,533.
					Form <b>990</b> (2022

Form 990 (2022) Page **12** 

Part	XI Reconciliation of Net Assets			-	
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	L,87	77,2	99.
2	Total expenses (must equal Part IX, column (A), line 25)	1	L,86	51,1	58.
3	Revenue less expenses. Subtract line 2 from line 1		1	L6,1	41.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4		43	33,5	03.
5	Net unrealized gains (losses) on investments				
6	Donated services and use of facilities				
7	Investment expenses				
8	Prior period adjustments	<u> </u>			
9	Other changes in net assets or fund balances (explain on Schedule O) 9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))		44	19,6	44.
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				$\Box$
		_	_	Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain Schedule O.	on			
2a			2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled	ı or			
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	-	2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited o separate basis, consolidated basis, or both:	na			
С	Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh	.t of			
C	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain		2C	×	
	Schedule O.	JII			
32	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	the			
Ja	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo		Ja		
5	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
	, and the same and		-	200	(0000)

REV 05/17/23 PRO Form **990** (2022)

## SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization Employer identification number								
CHRISTIAN CONNECTIONS FOR					54-1932761			
Part I Reason for Public Cha	<u> </u>					ons.		
The organization is not a private foundation	ation because it i	s: (For lines 1 through	12, ched	ck only or	ne box.)			
1 A church, convention of church					0(b)(1)(A)(i).			
	2 A school described in <b>section 170(b)(1)(A)(ii)</b> . (Attach Schedule E (Form 990).)							
3 A hospital or a cooperative ho								
4 A medical research organizati hospital's name, city, and stat	·e:							
	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)							
<ul> <li>6  A federal, state, or local gover</li> <li>7  An organization that normally described in section 170(b)(1</li> </ul>	receives a subs	tantial part of its sup				n the general public		
8 A community trust described	in section 170(b)	(1)(A)(vi). (Complete I	Part II.)					
9 An agricultural research organ or university or a non-land-gra university:	ant college of agr	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the college or		
10 An organization that normally receipts from activities related support from gross investmen acquired by the organization a	I to its exempt fu It income and un	nctions, subject to ce related business taxal	rtain exce ble incom	eptions; a ne (less se	and (2) no more than ection 511 tax) from	33 <sup>1</sup> /3% of its		
11 An organization organized and	d operated exclus	sively to test for public	c safety.	See <b>sect</b> i	ion 509(a)(4).			
12 An organization organized and								
one or more publicly supporte the box on lines 12a through 1.								
<ul> <li>Type I. A supporting organization supporting organization.</li> </ul>	n(s) the power to	regularly appoint or e	elect a ma	ijority of t				
b Type II. A supporting orga control or management of organization(s). You must	the supporting of	organization vested in	the same					
c Type III functionally integing its supported organization	<b>grated.</b> A suppor	ting organization oper	rated in c			ally integrated with,		
d Type III non-functionally		· ·				orted organization(s)		
that is not functionally inte requirement (see instruction	grated. The orga	nization generally mu	st satisfy	a distribu	ıtion requirement an			
e Check this box if the organ functionally integrated, or						e II, Type III		
<b>f</b> Enter the number of supported	•							
<b>g</b> Provide the following information	n about the supp	orted organization(s).						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
			Yes	No				
(A)								
(B)								
(C)	;)							
(D)								
(E)								
Total								

Schedule A (Form 990) 2022 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . **Total.** Add lines 1 through 3 . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . **Public support.** Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 7 Amounts from line 4 . . . . . . 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . . Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) . . . . . % Public support percentage from 2021 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 331/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18 

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")	298,560.	664,677.	1,485,021.	1,652,102.	1,861,029.	5,961,389.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	117,085.	115,791.	25,531.	11,961.	16,265.	286,633.
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5	415,645.	780,468.	1,510,552.	1,664,063.	1,877,294.	6,248,022.
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .	132,888.	375,000.	878,564.	898,633.	697,000.	2,982,085.
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	•	122 222	200	000 554	000 500	607.666	0.000.005
С 8	Add lines 7a and 7b	132,888.	375,000.	878,564.	898,633.	697,000.	2,982,085.
0	line 6.)						2 265 227
Section	on B. Total Support						3,265,937.
	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	<b>(e)</b> 2022	(f) Total
9	Amounts from line 6	415,645.		1,510,552.			6,248,022.
10a	Gross income from interest, dividends,	113,013.	700,100.	1,310,332.	1,001,003.	1,077,251.	0,210,022.
	payments received on securities loans, rents,						
	royalties, and income from similar sources .	9.	11.	12.	4.	5.	41.
b	Unrelated business taxable income (less		· · · · · · · · · · · · · · · · · · ·		-		
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b	9.	11.	12.	4.	5.	41.
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or	i l			l .	I	İ
	loss from the sale of capital assets						
46	loss from the sale of capital assets (Explain in Part VI.)	0.	85.	0.	0.	0.	85.
13	loss from the sale of capital assets (Explain in Part VI.)						
	loss from the sale of capital assets (Explain in Part VI.)	415,654.	780,564.	1,510,564.	1,664,067.	1,877,299.	6,248,148.
13 14	loss from the sale of capital assets (Explain in Part VI.)	415,654.	780,564. s first, second	1,510,564. , third, fourth,	1,664,067. or fifth tax ye	1,877,299. ear as a sectio	6,248,148. n 501(c)(3)
14	loss from the sale of capital assets (Explain in Part VI.)	415,654. e organization's	780,564. s first, second	1,510,564. , third, fourth,	1,664,067. or fifth tax ye	1,877,299.	6,248,148. n 501(c)(3)
14 Secti	loss from the sale of capital assets (Explain in Part VI.)	415,654. e organization's re rt Percentage	780,564. s first, second	1,510,564., third, fourth,	1,664,067. or fifth tax ye	1,877,299. ear as a sectio	6,248,148. n 501(c)(3)
14 Section 15	loss from the sale of capital assets (Explain in Part VI.)	415,654. e organization's re rt Percentage 8, column (f), d	780,564. s first, second	1,510,564., third, fourth,	1,664,067. or fifth tax ye	1,877,299. ear as a section	6,248,148. n 501(c)(3) 
14 Section 15 16	loss from the sale of capital assets (Explain in Part VI.)	415,654. e organization's re rt Percentage 8, column (f), dinedule A, Part I	780,564. s first, second e vided by line	1,510,564., third, fourth,	1,664,067. or fifth tax ye	1,877,299. ear as a sectio	6,248,148. n 501(c)(3)
14 Section 15 16	loss from the sale of capital assets (Explain in Part VI.)	415,654. e organization's re rt Percentage 8, column (f), denedule A, Part I	780,564. s first, second vided by line II, line 15	1,510,564., third, fourth,	1,664,067. or fifth tax ye	1,877,299. ear as a section	6,248,148. n 501(c)(3) 
14 Section 15 16 Section 14	loss from the sale of capital assets (Explain in Part VI.)	415,654. e organization's re rt Percentage 8, column (f), di nedule A, Part I come Percer line 10c, colum	780,564. s first, second vided by line ll, line 15 ntage in (f), divided by	1,510,564., third, fourth,	1,664,067. or fifth tax ye	1,877,299. ear as a section	6,248,148. n 501(c)(3) 
14 Section 15 16 Section 17	loss from the sale of capital assets (Explain in Part VI.)	415,654. e organization's re rt Percentage 8, column (f), di nedule A, Part I come Percer line 10c, colum 1 Schedule A, F	780,564. s first, second vided by line ll, line 15 ntage in (f), divided b	1,510,564., third, fourth,	1,664,067. or fifth tax ye	1,877,299. ear as a section	6,248,148. n 501(c)(3) 
14 Section 15 16 Section 17	loss from the sale of capital assets (Explain in Part VI.)	415,654. e organization's re rt Percentage 8, column (f), di nedule A, Part I come Percer line 10c, colum 1 Schedule A, F ization did not	780,564. s first, second vided by line II, line 15 ntage on (f), divided by check the box	1,510,564. , third, fourth,	1,664,067. or fifth tax ye	1,877,299. ear as a section. 15 16 17 18 nore than 331/34	6,248,148. n 501(c)(3) 
14 Section 15 16 Section 17	loss from the sale of capital assets (Explain in Part VI.)	415,654. e organization's re rt Percentage 8, column (f), di nedule A, Part I come Percer line 10c, colum 1 Schedule A, F ization did not and stop here. zation did not cl	780,564. s first, second vided by line II, line 15 ntage In (f), divided by Cart III, line 17 check the box The organizationeck a box on	1,510,564. , third, fourth,  13, column (f))  by line 13, column c on line 14, aron qualifies as a line 14 or line 14	1,664,067. or fifth tax years of the second	1,877,299. ear as a section. 15 16  17 18 nore than 331/34 orted organizat 6 is more than 3	6,248,148. n 501(c)(3) 
14 Section 15 16 Section 17 18 19a	loss from the sale of capital assets (Explain in Part VI.)	415,654. e organization's re rt Percentage 8, column (f), di nedule A, Part I come Percer line 10c, colum 1 Schedule A, F ization did not and stop here. zation did not cl	780,564. s first, second vided by line II, line 15 ntage In (f), divided by Cart III, line 17 check the box The organizationeck a box on	1,510,564. , third, fourth,  13, column (f))  by line 13, column c on line 14, aron qualifies as a line 14 or line 14	1,664,067. or fifth tax years of the second	1,877,299. ear as a section. 15 16  17 18 nore than 331/34 orted organizat 6 is more than 3	6,248,148. n 501(c)(3) 

#### Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with record to a substantial contributor.			
8	with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line	7		
0	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
h	Did the organization have any excess business holdings in the tay year? (I se Schedule C. Form 1720, to			

determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)			
			Yes	No
11 a	Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
a	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c,</i>	110		
	provide detail in <b>Part VI</b> .	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s).
a b c 2	<ul> <li>☐ The organization satisfied the Activities Test. Complete line 2 below.</li> <li>☐ The organization is the parent of each of its supported organizations. Complete line 3 below.</li> <li>☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity Activities Test. Answer lines 2a and 2b below.</li> </ul>	(see in	struct <b>Yes</b>	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	<b>2</b> a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

				•
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying	g tru	st on Nov. 20, 1970 (expl	ain in <b>Part VI</b> ). <b>See</b>
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	ions A through E.
Sect	ion A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_ 5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	ntegrated Type III suppor	rting organization

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 **a** From 2017 . . . . . From 2018 **c** From 2019 **d** From 2020 . . . . . From 2021 . . . . . Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2022 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Pt III Ln 12: Other Income Part III, Line 12 Description: OTHER INCOME 2018: 0. 2019: 85. 2020: 0. 2021: 0. 2022: 0.

## SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

CHR:	STIAN CONNECTIONS FOR INTERNATIONAL		54-1932761
Par			ds or Accounts.
	Complete if the organization answered "		(L) Condo and other constant
1	Total number at end of year	(a) Donor advised funds	(b) Funds and other accounts
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	advisors in writing that the assets he	eld in donor advised
	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, ar		
	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		Yes No
Par		Voe" on Form 000 Port IV line 7	
1	Complete if the organization answered "Purpose(s) of conservation easements held by the conservation easements held by th		
'	Preservation of land for public use (for example, recre	= : : : : : : : : : : : : : : : : : : :	of a historically important land area
	Protection of natural habitat	•	of a certified historic structure
	Preservation of open space	_ i reservation e	or a certifica motorio structure
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contributio	on in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	<b>3</b>	2b
C	Number of conservation easements on a certified hi		
d	Number of conservation easements included in (c) a		
•		formed released and resident and and an	· · 2d
3	Number of conservation easements modified, transtax year	rerred, released, extinguished, or ten	minated by the organization during the
4	Number of states where property subject to conserv	vation easement is located	
5	Does the organization have a written policy reg		pection, handling of
	violations, and enforcement of the conservation eas		· · · · · · □ Yes □ No
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcin	g conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing	conservation easements during the year
		2/10 1	
8	Does each conservation easement reported on line 2	• •	
9	and section 170(h)(4)(B)(ii)?		· · · · · · · L Yes L No
9	balance sheet, and include, if applicable, the text of		
	organization's accounting for conservation easemen		anora: 0.010 mono anora 0.000 mo
Part	III Organizations Maintaining Collections	of Art. Historical Treasures. or	Other Similar Assets.
	Complete if the organization answered "	· · · · · · · · · · · · · · · · · · ·	
1a	If the organization elected, as permitted under FAS	B ASC 958, not to report in its revenu	ue statement and balance sheet works
	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote t		
b	If the organization elected, as permitted under FAS		
	art, historical treasures, or other similar assets held	·	search in furtherance of public service,
	provide the following amounts relating to these item		Φ.
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art,	historical treasures or other similar	assets for financial gain, provide the
_	following amounts required to be reported under FA		access for infancial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1 .	=	\$

**b** Assets included in Form 990, Part X . . . . .

Part								
3	Using the organization's acquisition, accollection items (check all that apply):	cession, and other rec	ords, chec	k any of the	e follow	ving that make sig	gnificant u	se of its
а	☐ Public exhibition	d	Loan	or exchange	e progr	am		
b	☐ Scholarly research	е	☐ Other					
С	☐ Preservation for future generations							
4	Provide a description of the organization XIII.	's collections and exp	olain how t	hey further	the org	anization's exem	pt purpos	e in Part
5	During the year, did the organization sol	licit or receive donation	ns of art.	historical tr	easure	s. or other similar		
	assets to be sold to raise funds rather that	an to be maintained as						☐ No
Part								
	Complete if the organization an 990, Part X, line 21.		-			•		orm
1a	Is the organization an agent, trustee, cuincluded on Form 990, Part X?							□ No
b	If "Yes," explain the arrangement in Part						163	
	Tres, explain the arrangement in rate.	Alli alia complete tric	ionowing t	abic.		Δπ	nount	
С	Beginning balance				1c		TOUTTE	
d	Additions during the year				1d	_		
e	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amount o						Voc	□ No
	If "Yes," explain the arrangement in Part 2							
Par		Alli. Officer fiere if the	ехріанаціо	ii iias beeii	provide	a on all All .		
ı aı	Complete if the organization an	nswered "Yes" on Fo	orm 990 I	Part IV line	10			
			rior year	(c) Two year		(d) Three years back	(e) Four ye	ars back
1a	Beginning of year balance	(2)	you.	(6) 1110 year	o buon	(4)	(0) : 00: 10	
b	Contributions							
C	Net investment earnings, gains, and							
·	losses							
d	Grants or scholarships							
e	Other expenditures for facilities and							
C	programs							
f	Administrative expenses							
g	End of year balance	august vaag and hala	/line 1 .		\\ bald :			
2			ice (iirie 1ç	j, column (a	)) Held a	a5.		
a	Board designated or quasi-endowment Permanent endowment %	% 5						
D	Term endowment %	)						
С	The percentages on lines 2a, 2b, and 2c	should squal 100%						
32	Are there endowment funds not in the po	·	nization th	at are held	and ad	ministered for the		
oa	organization by:	ossession of the orga	iization th	at are riela	and ad	iriiriisterea for the		es No
	(i) Unrelated organizations						3a(i)	55 140
							3a(ii)	
b	If "Yes" on line 3a(ii), are the related organ						3b	
4	Describe in Part XIII the intended uses of						30	
Part			JOWINEIILI	unus.				
rait	Complete if the organization an		orm 990 I	Part IV line	11a	See Form 990 I	Part X lin	e 10
	Description of property	(a) Cost or other basis		or other basis		Accumulated	(d) Book v	
	Decemplish of property	(investment)	1 ' '	other)		epreciation	(4) 2001.	
1a	Land							
b	Buildings							
С	Leasehold improvements							
d	Equipment							
е	Other							
Total.	Add lines 1a through 1e. (Column (d) mus	t equal Form 990, Par	X, columi	n (B), line 10	)c.)			

 $\mathsf{B}\mathsf{A}\mathsf{A}$ 

Schedule D (Form 990) 2022

Part VII	Investments – Other Securities.	m 000 Dort IV lin	a 11h Cao Farm	000 Dart V line 10
	Complete if the organization answered "Yes" on For			
	(a) Description of security or category (including name of security)	(b) Book value		od of valuation: of-year market value
(1) Financial				
. ,	neld equity interests			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G) (H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments – Program Related.			
	Complete if the organization answered "Yes" on For	m 990. Part IV. lin	e 11c. See Form	990. Part X. line 13.
	(a) Description of investment	(b) Book value	(c) Meth	od of valuation: of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
	(a) Description	•		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	(I)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities.	<del></del>		
Part X	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11e or 11f. See	Form 990, Part X,
1.	line 25.			(b) D11
(1) Federal ir	(a) Description of liability			(b) Book value
	DABLE ADVANCE			0.
	DABLE ADVANCE			0.
(3)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)			0.
	r uncertain tax positions. In Part XIII, provide the text of the footnote			
	s liability for uncertain tax positions under FASB ASC 740. Check			

Part		-	Retur	n.
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	1,877,299.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	1,877,299.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5	1,877,299.
Part			er Ret	urn.
	Complete if the organization answered "Yes" on Form 990,			
1	Total expenses and losses per audited financial statements		1	1,861,158.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	1,861,158.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18.)	5	1,861,158.
Part				
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an			
2; Pan	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to provide any additional i	ntormat	ion.

Schedule D (Fo	rm 990) 2022	Page \$
Part XIII	Supplemental Information (continued)	

## SCHEDULE F (Form 990)

#### **Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

20**22**Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization **Employer identification number** CHRISTIAN CONNECTIONS FOR INTERNATIONAL HEALTH 54-1932761 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to ☐ No award the grants or assistance? X Yes . . . . . . . . . . . . . . . . 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (c) Number of (b) Number (d) Activities conducted in the (a) Region (e) If activity listed in (d) is (f) Total employees, of offices in expenditures for region (by type) (such as, a program service, agents, and the region fundraising, program services, describe specific type of and investments independent investments, grants to recipients service(s) in the region in the region contractors located in the region) in the region 0 (1) Sub-Saharan Africa PROGRAM SERVICES HEALTH CARE SERVICES 598,878. (2) Central America 0 PROGAM SERVICES HEALTH CARE SERVICES 12,000. (3)(4)(5) (6)(7) (8) (9) (10)(11)(12)(13)(14)(15)(16)(17)Subtotal . . . . . 0 0 610,878. Total from continuation sheets to Part I . . . .

Totals (add lines 3a and 3b)

610,878.

**Part II**Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Sub-Saharan Africa	HEALTH CARE SERVICES	161,963.	WIRE TRANSFER	0.	N/A	воок
(2)			Sub-Saharan Africa	HEALTH CARE SERVICES	118,387.	WIRE TRANSFER	0.	N/A	BOOK
(3)			Sub-Saharan Africa	HEALTH CARE SERVICES	111,878.	WIRE TRANSFER	0.	N/A	BOOK
(4)			Sub-Saharan Africa	HEALTH CARE SERVICES	105,030.	WIRE TRANSFER	0.	N/A	BOOK
(5)			Sub-Saharan Africa	HEALTH CARE SERVICES	15,000.	WIRE TRANSFER	0.	N/A	BOOK
(6)			Sub-Saharan Africa	HEALTH CARE SERVICES	15,000.	WIRE TRANSFER	0.	N/A	воок
(7)			Sub-Saharan Africa	HEALTH CARE SERVICES	15,000.	WIRE TRANSFER	0.	N/A	BOOK
(8)			Sub-Saharan Africa	HEALTH CARE SERVICES	15,000.	WIRE TRANSFER	0.	N/A	BOOK
(9)			Sub-Saharan Africa	HEALTH CARE SERVICES	15,000.	WIRE TRANSFER	0.	N/A	BOOK
(10)			Sub-Saharan Africa	HEALTH CARE SERVICES	12,200.	WIRE TRANSFER	0.	N/A	BOOK
(11)			Sub-Saharan Africa	HEALTH CARE SERVICES	9,420.	WIRE TRANSFER	0.	N/A	BOOK
(12)			Central America	HEALTH CARE SERVICES	12,000.	WIRE TRANSFER	0.	N/A	BOOK
(13)									
(14)									
(15)									
(16)									

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as	a ta	(
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	Þ	•

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Schedule F (Form 990) 2022

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
_(13)						
_(14)						
(15)						
(16)						
_(17)						
(18)						

#### Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	⊠ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	⊠ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	⊠ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	⊠ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	⊠ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	⊠ No

# Schedule F (Form 990) 2022 Page 5 Part V **Supplemental Information** Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. Pt I Line 2: CCIH ISSUES SUBGRANTS/SUBAGREEMENTS IN AMOUNTS BASED ON PRE-APPROVED GRANT RECIPIENTS MUST THEN SPEND FUNDS IN ACCORDANCE WITH THE BUDGET THESE RECEIPTS ARE MADE AVAILABLE TO AND COLLECT RECEIPTS FOR EXPENDITURES. CCIH UPON REQUEST. RECIPIENTS ALSO PERIODICALLY SUBMIT PROGRESS AND FINANCIAL REPORTS TO CCIH FOR APPROVAL.

Schedule F (Form 990) 2022 BAA REV 05/17/23 PRO

#### **SCHEDULE I** (Form 990)

## Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990. Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

Name of the organization								Employer identification number			
CHRISTIAN CONNECTIONS FOR INTERNATIONAL HEALTH							54-19327	761			
Part I General Information	on Grants and	l Assistance									
1 Does the organization mainta											
the selection criteria used to	•							<b>X</b> Yes	☐ No		
2 Describe in Part IV the organ	nization's procedu	res for monitoring	the use of grant fu	inds in the United	States.						
Part II Grants and Other As Part IV, line 21, for ar	ssistance to Do ny recipient that	mestic Organiz received more th	ations and Dom nan \$5,000. Part	nestic Governm Il can be duplica	ated if additional	space is needed	n answered I.	"Yes" on F	Form 990,		
1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description noncash assista		(h) Purpose o or assistar	•		
(1) AMERICAN LEPROSY MISSION											
1 ALM WAY TAYLORS SC 29687	13-5562163	501C3	15,000.	0.	BOOK	0	HEA	LTH CARE	SERVICES		
(2) AMOS HEALTH AND HOPE INC											
3088 HABERLEIN ROAD GIBSONIA PA 15044	27-0837989	501C3	15,000.	0.	BOOK	0	HEA	LTH CARE	SERVICES		
(3) WORLD RENEW											
1700 28TH ST SE GRAND RAPIDS MI 49508	38-1708140	501C3	15,000.	0.	BOOK	0	HEA	LTH CARE	SERVICES		
<b>(4)</b> GHAP											
7831 HICKORY DR MINNEAPOLIS MN 55432	47-1975184	501C3	14,840.	0.	BOOK	0	HEA	LTH CARE	SERVICES		
(5)											
(6)											
(7)											
(8)											
(9)											
(10)											
(11)											
(12)											
<ul><li>2 Enter total number of section</li><li>3 Enter total number of other of</li></ul>											

Schedule I (Form 990) 2022

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
t IV Supplemental Information. Pro	vide the information re	equired in Part I. I	ne 2: Part III. colum	n (b): and any other addition	onal information.
I Line 2: CCIH ISSUES SUBGRAN	TS/SUBAGREEMENTS	IN AMOUNTS B	ASED ON PRE-APF	PROVED BUDGETS. GRA	NT RECIPIENTS
T THEN SPEND FUNDS IN ACCORDA	NCE WITH THE BUD	GET AND COLLE	CT RECEIPTS FOR	R EXPENDITURES. THE	SE RECEIPTS
: MADE AVAILABLE TO CCIH UPON	REQUEST. RECIPI	ENTS ALSO PER	.IODICALLY SUBM	IT PROGRESS AND FINA	NCIAL REPORTS
CCIH FOR APPROVAL.					

BAA

#### **SCHEDULE J** (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

CHRI	STIAN CONNECTIONS FOR INTERNATIONAL HEALTH 54-1932761			
Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
h				
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
		10		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
_	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
		_		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee   ☑ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
_	organization or a related organization:	4 -		V
a	Receive a severance payment or change-of-control payment?	4a 4b		×
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	40 4c		×
С	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.	40		<u> </u>
	if the storage of lines 4a-c, list the persons and provide the applicable amounts for each item in Fart III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		×
b	Any related organization?	5b		×
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		×
b	Any related organization?	6b		×
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
,	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		×
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			<del>  ^</del>
0	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		×
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

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Schedule J (Form 990) 2022

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

The sum of columns (b)(i) (iii) is				1099-NEC compensation		(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
DOUGLAS FOUNTAIN	(i)	148,199.	0.	14,076.	4,500.	0.	166,775.	0.
1 EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
_ 2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Part III Supplemental Information	
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this	par
or any additional information.	

Schedule J (Form 990) 2022

Page 3

# SCHEDULE O (Form 990)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for the latest information.

CHRISTIAN CONNECTIONS FOR INTERNATIONAL HEALTH	54-1932761
Pt VI, Line 6: THE ORGANIZATION HAS MEMBERS, BOTH INDIVIDUALS AND OR	
Pt VI, Line 7a: CCIH MEMBERS ELECT THE BOARD OF DIRECTORS.	
Pt VI, Line 11b: A COPY OF FORM 990 IS DISTRIBUTED TO ALL BOARD MEM	BERS PRIOR
TO FILING.	
Pt VI, Line 19: CORPORATE FINANCIAL SUMMARIES ARE PRESENTED AT THE	CCIH ANNUAL
MEETING HELD AT ITS ANNUAL CONFERENCE. THEY ARE ALSO AVAILABLE TO	THE PUBLIC
UPON REQUEST.	