



Code of Conduct on Respectful Practices and Sexual Misconduct and Harassment

Applicability

The Code of Conduct applies to all participants at Christian Connections for International Health (CCIH) events, including all attendees and those involved in any capacity in a CCIH event. All participants in events organized by CCIH thus agree to abide by this Code of Conduct.

Prohibited Conduct

Harassment

Harassment in any form and on any basis is prohibited at CCIH events. Harassment is any behavior directed at another person with the effect of offending, humiliating, or intimidating them.

Sexual harassment

Sexual harassment is any unwelcome conduct of a sexual nature. It may involve conduct of a verbal, nonverbal or physical nature, including written and electronic communications.

Commitment from Participants

By registering for a CCIH event, I recognize the importance of ensuring an environment that promotes the full and meaningful participation of all participants, and that all participants have a right to be free from the threat of harassment, intimidation, or violence. I understand that harassment of any kind, including unwelcome sexual behavior, will not be tolerated.

I commit to:

- Treating everyone with dignity and respect. This includes not engaging in any form of sexual, emotional, verbal, or physical harassment, which could include but is not limited to:
 - Commenting on someone's looks, dress, sexuality, or gender in a way that is intentionally suggestive or derogatory.
 - Using inappropriate language, especially sexually suggestive remarks or threats, even in "jest."
 - Insinuating, proposing, or demanding sexual favors of any kind.
 - Intimidating, coercing, or threatening another person.
 - Sending or displaying sexually explicit objects or messages.
 - Respecting the right of all participants to personal space and privacy.

Reporting: To report harassment of any kind at a CCIH event, contact concern@ccih.org